

## ADDICTION AND THE WORKPLACE

### ▲ DRUG ABUSE CAN LEAD TO:



- Lack of concentration and poor performance at work
- Increased and unexplained absences from the job
- Risky behavior and increased likelihood of workplace accidents
- Greater need for healthcare services to treat side effects of substance abuse

The Project Rescue Employee Assistance Program is designed to help employers address worker substance abuse problems, without losing productivity! **In our recovery program, your employee will NOT have to miss a day of work.**

It is estimated that **10 percent to 23 percent** of those in the American workforce use drugs while on the job, causing detriment on several levels. (UPHS)

Studies also have indicated that workplace-based **Employee Assistance Programs** can be a valuable resource for obtaining help for substance-using workers.



**Ronnie Crocker**  
Program Manager



**Tom Irwin**  
Board Chairman



**Jeanie Crocker**  
Bookkeeper



**Kim Johnson**  
Nurse Practitioner



**Jason Cagle**  
Member Manager



**Karen Entrekin**  
Professional Counselor



**Jeremy Gillentine**  
Counselor Intern



**Robert Guinn**  
Bible Director



Employee  
Addiction  
Program



**Do you have a worker struggling with drug/alcohol use, abuse or addiction?**

The Substance Abuse and Mental Health Services Administration (SAMHSA) estimates that of those who struggle with a drug or alcohol problem, 75 percent of them are currently working.

**In our addiction recovery program, your employee will NOT need to miss a day of work!**

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**History:** Project Rescue was established in 1989. The residential program began in 2007 in South Georgia. In that same year Project Rescue became a 501c3 non-profit corporation. In 2011, the program moved to Alabama.

**Facilities:** We enjoy a main house and twelve apartments on 19 ½ acres in Priceville Alabama. We can accommodate up to 24 program members. We have designated 5 rooms for this Employee Assistance Program..

**Executive Committee:** Three capable retired business men oversee the day-to-day operation of the program.

**Onsite Management:** Ronnie Crocker (30 years) and Jason Cagle (8 years) have the essential experience to manage an addiction recovery program! They live onsite among the program members.

**2019 Success Rate:** Last year we housed, fed and managed 47 recovering addicts. Twenty-Nine of these men are continuing in their recovery. This is a 61.70% success rate.

**Overall Success Rate:** Thirty-Eight of our 52 members who completed 6-months are continuing (73.07% success rate). We enjoy an 83.78% success rate for our 1-year graduates, as 31 out of 37 are continuing to live clean & sober lives.



The purpose of this program is to assist business owners who have employees struggling drug and alcohol addiction.

In this program, your employee may not need to miss a day of work. If he needs detox, he will need to be hospitalized for 3 to 7 days. Then he would come straight to Project Rescue from detox, and return to work the next day.

Your employee will spend 30 to 90 days participating in our in-house program. This is a period of mental, emotional and spiritual stabilization. He will be able to work during this period.

As he resides in our facility and continues to work, he will attend daily 1-on-1 sessions, nightly Bible classes, and Sunday church services with us.

During this stabilization period, he will be driven to and from work. He will not be allowed to have any form of cash. He will not have contact with friends. He will have a restricted phone. He will be subject to random drug and alcohol tests.

**\$1000 a month will cover your employee's housing, housing needs, food, local transportation, and some professional counseling.**



After stabilization, your employee will complete 6-months in our OutPatient program, living in his own home.

The purpose of OutPatient is to teach your employee how to reduce his drug urges and resist daily temptations, as he lives in the community. He must learn how to be content without a drug or a drink! Then he will become a good father, husband and employee!!

In OutPatient, the level of his social, travel and financial freedom will be determined by his family and employer, as they consult with Project Rescue staff.

He will be monitored by Project Rescue staff and administered random drug and alcohol tests. A relapse will result in tightening his restrictions until he is able to resist using.

He will attend nightly addiction recovery support classes. He will also attend Sunday morning church services with other Project Rescue members. He will attend a 1-on-1 session with a minister twice a week. Professional counseling will be available

**\$200 a month will support your employee in our OutPatient Program. It will cover his supervision, drug testing, and professional counseling.**